



Safety Policy Statement

E.A. Systems Pty Limited is a provider of quality environmental and agricultural, science and engineering services throughout rural and regional New South Wales, Queensland and Victoria.

E.A. Systems recognizes the importance of occupational health and safety and regards the health, safety and welfare of its employees and visitors to be a priority. E.A. Systems is committed to providing and maintaining a safe and healthy work environment by:

- Identifying hazards;
- Assessing the risks; and
- Implementing effective controls and solutions.

The Top Management Staff of E.A. Systems undertakes through its Safety Committee, senior officers and Project Leaders to ensure that:

- All OH&S issues relevant to the workplace are given a high priority;
- As a minimum all statutory regulations relevant to the Australian standards and Codes of practice are met;
- OHS issues are integrated into all planning processes; and
- Resources and support are provided for the successful implementation of OH&S programs.

The Occupational Health and Safety committee:

- Is responsible to assess and report on a monthly basis;
- Develops safety awareness and training in the appropriate procedures required by the business for all staff;
- Develops and maintains programs for OH&S risk identification within the work surrounds and in the field;
- Develops and maintains procedures to remove or significantly reduce identified risks;
- Responds to enquiries and concerns raised by staff and maintain a register of such issues; and
- Monitor and conduct workplace inspections and report to management on compliance to the OH&S codes of practice and standards.

Project Managers and all staff in senior positions are responsible:

- To ensure that all relevant safety standards and procedures are implemented, reviewed and maintained in their area of responsibility;
- To ensure that all relevant safety standards and procedures are implemented, reviewed and maintained for all jobs;
- The health and safety of staff and visitors is ensured by the provision of adequate systems of awareness, safe equipment, safe systems, ongoing and adequate communication and training of OH&S procedures;
- Where relevant adequate safety awareness is displayed in their work areas through visual materials; and
- Safety awareness activities and training is initiated and implemented with staff participation to encourage and improve OH&S interest and responsibility.

It is the responsibility if all persons working in any aspect of the business' environment to:

- Co-operate as is necessary to achieve any statutory and company requirements related to health, safety and welfare within all areas and work environments;
- Comply with the company's rules and regulations and adopt safe work practices;
- Where possible rectify problems and report promptly other conditions which require rectification; and
- Take due and responsible care for the health, safety and welfare of themselves and fellow employees at all times.

Through the adoption of this policy, E.A. Systems commits itself and all its' staff to its OH&S program to improve standards of health, safety and welfare within all its working environments.

Signed:

A handwritten signature in black ink, appearing to read 'A.C. Lott', is written over a light blue horizontal line.

Dr Simon Lott, Managing Director

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